



Leadership

Leading people post-lockdown

- THE 5 R'S OF EFFECTIVENESS

WHERE DO WE FIND OURSELVES

It's no secret that the world has changed a lot in the past couple of months. The reality is that this global pandemic is unlike any other crisis we've experienced in any of professional and personal spaces in recent times. There's no immediate rule book, there's no precedent, and no way to predict how it's all going to play out.

People have been feeling anxious at best and in some cases filled with fear on how to respond, what will the future look like and what is the "new normal" for leaders, managers and entrepreneurs. People have also been wondering what would be expected of them post lock down, when they would be expected to lead and re-engage their teams.

If you find yourself in this situation, or feeling overwhelmed or do not feel like you have the skills and capabilities to lead your team in times of transition then you are not alone.

WHAT CAN YOU DO

Join a group of other leaders, managers and entrepreneurs to navigate the journey ahead together. Hosted by Pam Yako a leadership and success coach.

HOW WILL THIS WORK

The programme will be run over a 6 week period over a virtual platform. The sessions will take **90 minutes** over the **six weeks** commencing on Tuesday the **2nd of June 2020** at **17h30pm**.

Pam has used her experience of being an executive, a team coach and leading change and transitions in organisations to come up with a fit-for purpose programme which is premised on the following pillars:

- **Reintegrate** staff/team members;
 - **Rekindle** the purpose and passion;
 - **Repurpose** the team towards the achievement of organisational objectives;
 - **Recontract** for results
 - **Reenergise** culture to attain organisational success.
- Equipped with tools and strategies Pam works with leaders, managers and entrepreneurs to reinvigorate their leadership capabilities and confidence to prepare themselves and their teams for the new post Covid-19 era.

WHO HAS PAM WORKED WITH?

These are some of the leaders who had engaged Pam's services as an individual and team coach in the recent past. They have this to say about Pam:

"Pam The Coach is not just a coach.....She is a coach with soul. She is able to tap into the personal and unlock professional growth. As a team she helped us look into ourselves and who we are and the individual and collective impact we are making in the organisation. Most of all she made us feel safe". **Gugu Ndebele, Executive Director: Oprah Winfrey Leadership Academy for Girls**

"Pam Yako, as a Group Coach: Well balanced and patient. She is able to first gather the group and get them "into the room" then get them to participate freely and meaningfully. Pam can shift the group to the desired state. Pam coached my team of 40 at a time when there was unhappiness and infighting 7 years ago and I am still reaping the benefits of that. Her massive work experience, insight and career success earn her the necessary respect with groups, which enables her great level of success" **Dr. Thuli Khumalo, Chief Director: Air Quality Management, Department of Environment, Fisheries and Forestry.**



WHO IS PAM YAKO

Pam Yako is the Managing Director of Zenande Leadership Consulting and holds a B Com (Rhodes University) and a Masters in Business Leadership (Unisa). She has worked as an executive in the public sector for 14 years. She is a Certified Coach with the Coach Training Alliance. She is trained in the Enneagram and accredited as an Integrative Enneagram practitioner and an accredited Emotional Maturity Inventory Practitioner. She is also trained in coaching teams using the Enneagram.

Pam has trained under internationally renowned trainers like Dr. David Daniels and Dr. Ginger Lapid-Bagda. This has given her an international perspective in the work that she does. She is a member of the Coaches and Mentors Association of South Africa. She is currently registered to be Certified Coach for Women with OneofMany organisation (based in the UK). She is an author of two books and a regular blogger on topical leadership and change issues.

HOW DO I JOIN

Set up a discovery call with Pam to further discuss the programme and get further clarity on the benefits, the personal and financial investment of the programme. You can reach Pam using the "Ask Pam" button on our website: www.zenandleadership.com.